2015/2016 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2015 and May 2016 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

- Auburn University – College of Agriculture
- Clemson University – College of Agriculture, Forestry, and Life Sciences
- Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences
- Iowa State University – College of Agriculture and Life Sciences
- Kansas State University – College of Agriculture
- Michigan State University – College of Agriculture and Natural Resources
- North Carolina State University – College of Agriculture and Life Sciences
- Oklahoma State University – College of Agricultural Sciences and Natural Resources
- Purdue University – College of Agriculture
- South Dakota State University – College of Agriculture and Biological Sciences
- Texas A&M University – College of Agriculture and Life Sciences
- The Ohio State University – College of Food, Agricultural and Environmental Sciences
- University of Florida – College of Agricultural and Life Sciences
- University of Georgia – College of Agricultural and Environmental Sciences
- University of Illinois – College of Agricultural, Consumer and Environmental Sciences
- University of Kentucky – College of Agriculture, Food and Environment
- University of Minnesota – College of Food, Agricultural and Natural Resource Sciences
- University of Missouri – College of Agriculture, Food and Natural Resources
- University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources
- University of Wisconsin – College of Agricultural and Life Sciences
### Agricultural Economics & Business

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>$46,247</td>
<td>28,000</td>
<td>65,000</td>
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<td>Business Analyst</td>
<td>52,328</td>
<td>28,000</td>
<td>75,000</td>
<td>40</td>
</tr>
<tr>
<td>Elevator Management</td>
<td>42,676</td>
<td>33,280</td>
<td>50,000</td>
<td>5</td>
</tr>
<tr>
<td>Farm Management</td>
<td>44,728</td>
<td>31,200</td>
<td>60,000</td>
<td>19</td>
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<tr>
<td>Farming Operation</td>
<td>33,533</td>
<td>12,000</td>
<td>50,000</td>
<td>20</td>
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<tr>
<td>Grain Merchandising/Commodities</td>
<td>52,100</td>
<td>25,000</td>
<td>75,000</td>
<td>41</td>
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<tr>
<td>Human Resources</td>
<td>45,154</td>
<td>35,000</td>
<td>58,000</td>
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<tr>
<td>Insurance</td>
<td>44,415</td>
<td>28,500</td>
<td>75,000</td>
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</tr>
<tr>
<td>Lending/Finance</td>
<td>44,350</td>
<td>25,000</td>
<td>61,500</td>
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</tr>
<tr>
<td>Marketing/Public Relations</td>
<td>36,955</td>
<td>21,100</td>
<td>58,632</td>
<td>6</td>
</tr>
<tr>
<td>Policy/International Trade</td>
<td>47,316</td>
<td>20,800</td>
<td>65,000</td>
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<tr>
<td>Production/Management Trainee</td>
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<td>80,000</td>
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<tr>
<td>Service Representative</td>
<td>45,118</td>
<td>19,500</td>
<td>70,500</td>
<td>13</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>43,176</td>
<td>24,000</td>
<td>62,000</td>
<td>56</td>
</tr>
</tbody>
</table>

**Further Total**

**Major Total** $46,045 12,000 80,000 530 97

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### Organizations Hiring Students in Agricultural Economics & Business

1. 1st Farm Credit
2. 7 Greens
3. A&B Asphalt Sealing
4. ABC Home & Commercial Services
5. Abercrombie & Fitch
6. Accenture
7. AccuGrain
8. Adams Concrete
9. Advanced Computer Consultants
10. Aerotek
11. Ag Georgia Farm Credit
12. Ag Carolina Farm Credit
13. AGCO Corporation
14. AgReliant Genetics
15. Agri Supply Company
16. Agrivision
17. Agrivision Farm Management
18. AgStar
19. AgVenture
20. Alabama Farmers Cooperative
21. Aldi
22. Align Technology
23. Allred Farms LLC
24. Allstate
25. Amazon.com
26. American Jersey Cattle Association
27. American National Bank
28. American National Insurance
29. Aon
30. Arbor Bank
31. Archer Daniels Midland
32. Arizona Dairy Company
33. Arthur J. Gallagher
34. Artic Glacier Premium Ice
35. Atchison Heller Construction Company
36. AXA Advisors, LLC
37. Balasa, Dinverno, & Foltz
38. Bank of America
39. Bank of the Panhandle
40. Barretts
41. Bartlett and Company
42. BASF
43. Batchelor & Kimball, Inc.

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*December 2015 / May 2016*(continued)
Organizations Hiring Students in Agricultural Economics & Business (continued)

INTL FCStone
Iowa Pork Producers
Ishine Car Wash
JB Hunt
JBS USA
JC Penney
Jerome Schottenstein Center
Jewel-Osco
John Deere
John Hinderer
John Morrell
Johnson Farms
Kaemrk Inc.
Kansas State University
Kau Farms
K-Coe ISOM
Keating Resources
Kenn-Feld Group (John Deere)
Kenny Inc.
KPMG
Kraft Foods Group, Inc.
Kraft Heinz
Kroger
Lam Farms, Inc.
Land O'Lakes
Landus Cooperative
Lansing Trade Group
Laser Shippping Company
Latham Hi-Tech Seeds
Lee Stanford
Legacy Planning Partners
Legislative Service Agency
Leprino Foods
Liberty Mutual
Linker Seed Agency
Livingston Machinery Company
Longwood Farm South
Louis Dreyfus Commodities
LSA Construction
Luana Savings Bank
Madison Capital Funding
Market Source
Martin Family Farms
MassMutual
Matthew Reis
MB Financial
McCullough Ranch
Medline Industries
Meijer
Menards
MFA, Inc.
Michigan Agri-Business Association
Mid American Energy
Midwest Farm Credit Services
Minnesota Dept. of Agriculture
Minnesota Bank
Monrovia
Monsanto
Mosaic
Mu Sigma Inc.
Myers Farms
National Futures Association
Nationwide Agribusiness
Nationwide Financial
Nebraska Farm Business
News America Marketing
Next Generation Genetics
Nielsen Company
Noble Foundation
Nodaway Valley Feeders
North Central Farmers Elevator
Northem Lights
Northern Plains Appraisal
Northern Trust
Northwest Bank
Northwest Crane Service
Northwestern Mutual
Novel Designs
Nucor Steel
Ohio House of Representatives
Ohio Operating Engineers
Oklahoma AgCredit
Olson Farms
Oracle
Oshkosh Corporation
OSI
P&K Equipment Inc.
Panacea Products
Pappas Restaurants
Park Ops
Park City AG LLC
PepsiCo
Performance Truck
Pfister Seeds, LLC
Pilgrim's
Pipestone Systems
PLS Logistics
POET Biorefining
Prairie Brand Seed
ProAG
Probst Farms, Inc.
PSD Concepts
PURE Insurance
Purina Nestle
Quintiles
Rabo AgriFinance
RCIS-Rural Community Insurance Services
Reddy Ice
Relish
Resort Town Lodging
Reynolds and Reynolds
Rice Tech, Inc.
Rinkie
Rob See Co
Robert Half
Ruggles, Inc.
RW Mercer Co.
Ryan Transportation
Ryerson
Scheiffer Construction
Schlaegeis Tax & Accounting
Schulmans MGB
Seaboard Foods
Sears
Senator Jerry Moran
Shamrock Trading Corporation
Signature Consultants
Soren Transport
South Carolina Department of Agriculture
Southern States Cooperative
Spartan Stores
Speedway LLC
Spiro State Bank
St. Laurent Wealth Management
Stanley Ford
Star of the West Milling Co.
Starbucks
State Bank of Touloc
State Farm Insurance
Stewart Peterson Group, Inc.
Strawn & Company Insurance
Streeter Farms
Stuck Farms
Suddath Van Lines
Sunrise Cooperative
Superior Ag Resources Co.
Superior Crop Insurance
Supreme Pork Inc.
Sutherland Farm and Ranch
Sutherland Global Services
Syngenta
Tate & Lyle
Texas Farm Bureau
Texas General Land Office
The Andersons
The Bank
The Equity
The Growth Partnership
The Hartford
The Mather Group
The Scoular Company
The Select Group
The University of Georgia
The Vanguard Group
The Wendt Group
TIMAB Feed and Industrial Mineral
Tommy's Farms Inc.
Tractor Supply Company
Trans Ova Genetics
Trenegy
Triple Valley Farms
Tri-State Turf
Trupointe Cooperative
TRW
TSL Companies
Tyson Fresh Meats
US Army
United Airlines
United Bank of Iowa
United Citizens Bank & Trust
United Prairie
United Services Association
University of North Carolina Chapel Hill
Updox
Upper Midwest Management
US House of Representatives
USDA
USDA FSA
USDA RD
Valero Financial Advisors
Veterans United Home Loans
Waddell and Reed
Walgreens
Washington County Bank
Wayne Farms LLC
Wells Fargo
West Monroe Partners
Western Sky Strategies
Western’s Smokehouse
Wheeler Auctions and Real Estate
Wilson Nurseries
Winfield Solutions
Wintrust Financial Corporation
Wisconsin Assembly
Wittenbach Orchards, LLC
Wolford Family Farms
Wood Personnel Services
World’s Foremost Bank
Zen-Noh Grain Corp.
Ziegler Cat

Further Education
Boston University
Central Oklahoma University
Clemson University
Colorado State University
Cornell University
Creighton University
DePaul University
Indiana University
Iowa State University
Kansas State University
Kent School of Law
Michigan State University
Minnesota State University-Mankato
North Carolina State University
Oklahoma State University
Robert H. McKinney School
St. Louis University
St. Mary’s University
Texas A&M University
Texas State University
Texas Tech University
The Georgia Institute of Technology
The Ohio State University
University of California-Davis
University of Florida
University of Georgia
University of Hawaii
University of Illinois
University of London
University of Michigan
University of Missouri
University of Nebraska-Lincoln
University of Wisconsin-Madison

December 2015 / May 2016
### Agricultural Education, Communication & Studies

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ag Education Teacher</td>
<td>$40,044</td>
<td>23,000</td>
<td>58,300</td>
<td>64</td>
</tr>
<tr>
<td>Communications/Public Relations</td>
<td>38,713</td>
<td>12,900</td>
<td>60,000</td>
<td>30</td>
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<tr>
<td>Community Planning</td>
<td>48,000</td>
<td>48,000</td>
<td>48,000</td>
<td>1</td>
</tr>
<tr>
<td>Cooperative Extension System</td>
<td>34,650</td>
<td>28,900</td>
<td>45,000</td>
<td>6</td>
</tr>
<tr>
<td>Family/Social Services</td>
<td>31,067</td>
<td>20,000</td>
<td>37,000</td>
<td>3</td>
</tr>
<tr>
<td>Farming Operation</td>
<td>39,995</td>
<td>20,000</td>
<td>65,000</td>
<td>20</td>
</tr>
<tr>
<td>Marketing</td>
<td>43,803</td>
<td>28,800</td>
<td>61,500</td>
<td>25</td>
</tr>
<tr>
<td>Non-Profit Organizations</td>
<td>25,188</td>
<td>12,000</td>
<td>38,000</td>
<td>8</td>
</tr>
<tr>
<td>Policy/Legislative</td>
<td>34,500</td>
<td>31,500</td>
<td>37,500</td>
<td>2</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>44,999</td>
<td>26,000</td>
<td>62,150</td>
<td>56</td>
</tr>
<tr>
<td>Service Work</td>
<td>41,200</td>
<td>20,000</td>
<td>49,666</td>
<td>10</td>
</tr>
<tr>
<td>Other</td>
<td>42,346</td>
<td>18,000</td>
<td>72,000</td>
<td>57</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$41,079</strong></td>
<td><strong>12,000</strong></td>
<td><strong>72,000</strong></td>
<td><strong>282</strong></td>
</tr>
</tbody>
</table>

### Organizations Hiring Students in Agricultural Education, Communication & Studies

| A&W Farm Operations              | City Year       | Gator Wesley Foundation | Midway Companies |
| A-C Central High                 | Clever High School | George Little Rock CSD | Milano ISD |
| Agrilife                         | Clifton-Clyde USD 224 | GH Sales | Millican Reserve |
| AgVenture Pinnacle               | Club Corp USA    | Goosehead Insurance | Minnewaska Area High School |
| Alabama Farmers Federation       | Co-Alliance      | Graves County High School | Momentum Exterior Systems |
| Aldine Independent School District | Colquitt County Board of Education | Great Western Bank | Monsanto |
| Alpha Gamma Rho                  | Columbia Public School District | Habershams County Schools | Mullens for Congress |
| American Dairy Association Mideast | Concord Medical Group | Hancock County Extension | Mullins for Congress |
| American Hereford Association    | Consolidated Grain & Barge | Hardin Northern Schools | Musicbed |
| American Shorthorn Association   | Cooper Farms     | Hefty Seed Company | National Ropers Supply |
| Association                      | Cultivate Agency | Helena Chemical | National Saddley |
| American Shorthorn Association   | Cyrl Public Schools | Heron Lake-Okebena High School | NBC Universal |
| Association                      | Dairy Farmers of America | High School | North Carolina Cooperative |
| AmeriCorps                       | Darr Feedkit     | Higbee High School | Extension |
| Andy’s Sprinkler, Drainage, and Lighting | DeLong Company Inc. | Holyoke High School | North Dakota 4-H |
| Apex Systems                     | Delta Airlines   | HON Company | O’Brien County Ag Supply |
| Applington-Parkersburg Community Schools | Destihl | Houston Texans | Ohio Corn & Wheat |
| Apollo Concepts Inc. BASF        | DMA Solutions    | Hurley & Associates | Oklahoma Living Magazine |
| Appalachian State University     | Double Tree      | ICON Ag & Turf | Oklahoma State University |
| Bayer Animal Health DPC          | Dow AgroSciences | Idalia School District | Omaha Bryan Public Schools |
| Beacon Hill Staffing Group       | DTN/Progressive Farmer | Insight Global | Oppenheimer Funds |
| Beck’s Hybrids                   | DuPont Pioneer | Internal Data Resources | Oracle |
| Big Country Seeds                | Effingham Board of Education | Iowa State University | Ord Public Schools |
| Binger-Oney ISD                  | Ebenezer Middle School | Jacksonville ISD | Osage High School |
| Bishop England High School       | Emerson-Hubbard Community Schools | JBS/Pilgrim’s Pride | Osborn Barr |
| Bishop Farms                     | Englebrech Farms | John Deere | Ottawa Cooperative Association |
| Blackford Community Schools      | Enterprise Rent A Car | Johnson Farms LLC | Pearland ISD |
| Boone-Apache Public Schools      | Erin Silva Vegetable Lab | Kearney High School | Pennington Seed |
| Bow Legs High School             | Evansville Vanderburg Schools | Kelly Services | Peterson Crop Services |
| Briggsdale Schools               | Farm Talk Newspaper | KICD Radio | Pharr-San Juan-Alamo |
| Bryan Outboard                   | Farmers Cooperative | Kipp Truth | Independent School District |
| Burr Creek Farm                  | Association      | Koch Communications | PigCHAMP, Inc. |
| California Highway Patrol        | Fastenal         | Kraft Heinz | Pioneer |
| Cal-Maine Foods, Inc.            | Fayetteville Perry Schools | Landus Cooperative | Plagge Farms |
| Carrig                           | Filament Marketing | Lehman High School | Power Home Remodeling |
| Cattle Empire                    | First National Bank | Life Austin Church | Power Reviews |
| CenterPoint Energy               | First State Bank | Life South Community Blood | Producers Coop |
| Central City Community School    | Five-Star Coop   | Little Hearts and Hands, Inc. | Ranch House Designs |
| Central Kentucky Ag Credit       | Flasher High School | Macys | Regional Food Bank of Oklahoma |
| Central Valley Cooperative       | Florida Crystals | MadCat Pet Supplies | Re/Max |
| Certified Angus Beef             | Gainesville Regional Utilities | Madison Public Schools | Republic High School |
| Chad’s Mobile Wash               | Frenship ISD     | MaxYield Cooperative | Republic Services |
| CharlestonOrwig                  | Gallia Jackson Venton Joint | Mayo Clinic | Riverside Public Schools |
| Chem Gro of Houghton, Inc.       | Vocational Schools | MemoryBlue | Rocky Mountain Farmers Union |
| Child and Youth Programs         | Garretson School District | Meriter Hospital | Salata |
|                                  |                 |              |              | 113 |

(continued)

December 2015 / May 2016
Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)

Schmidt’s Jewelry
Shanks Farms
Sign Post
Signature Consultants
Skyline Schools USD 438
Smithfield Farmland
Smithfield Foods
South Dakota FFA Association
South Dakota Wheat Growers
South Tama County High School
Southeast Warren Community Schools
Spark-Y Youth Action Labs
SRG Services
SST Software
State Farm Insurance
Stillwater News Press
Sunrise
Surgeforce
Swine Genetics International
Syngenta
Tama-Benton Cooperative
Tap In Leadership Academy
Telequality Communications
Texas A&M University
Texas City
Texas Document Solutions
Thackerville ISD
The Goddard School
The Ohio State University
The Steamery
Thornton Farms
TJX
TownePlace Suites by Marriott
Turner Farm
Twin City Mission
Union Academy Charter School
Union Pacific
United Bank of Iowa
United Pentecostal Church International
United Producers, Inc.
United States House of Representatives
University of Florida
University of Kentucky Cooperative Extension
University of Nebraska-Lincoln
University of Wisconsin
University of Wisconsin Madison
US Army
US Marines
US Navy
V8 Ranch
Vermeer Corporation
Victory Electric Cooperative Association
Vita Plus
Vivayic
Wake County Public Schools
Wakeeney USD 208
Walt Disney World
Waste Management
Wauson High School
We Rent It
West Caldwell High School
West Grand High School
Westfall High School, Satellite of Pickaway Ross CTC
Winfield Solutions
Wisner-Pilger Public Schools
Zane Trace High School, Satellite of Pickaway Ross CTC
Zumbrota Schools

Further Education
Association of Texas Midwives
Ave Maria School of Law
Boston University
Clemson University
Colorado Technical University
Dallas Theological Seminary
Denver Seminary
DePaul University
Emory University
Erikson Institute
Florida State University
Fordham University
Harvard Graduate School of Education (HGSE)
Indiana State University
Iowa State University
Johnson University
Kansas State University
Midwestern University
Mississippi State University
National University of Ireland
Galway
North Carolina State University
Northeastern University
Northern Illinois University
Northwestern University
Oklahoma State University
Purdue University
Southeastern Baptist Theological Seminary
Southern College of Optometry
Southern Illinois University-
Edwardsville
St. Mary's University
Texas A&M University
Texas Christian University
Trinity College
University of Florida
University of Illinois
University of Kansas School of Law
University of Kentucky
University of Missouri
University of Nebraska-Lincoln
University of North Carolina
University of North Texas
University of Oklahoma
University of Southern California
University of Southern California-School of Law
University of Tennessee
University of Texas Health Science Center-San Antonio
University of Texas-San Antonio
University of Wisconsin-Madison
University of Wisconsin-Milwaukee
Vanderbilt University
Washington University in St. Louis

December 2015 / May 2016
## Agronomy and Crop Sciences

### Organizations Hiring Students in Agronomy and Crop Sciences

<table>
<thead>
<tr>
<th>Organization</th>
<th>Agronomy and Crop Sciences</th>
<th>Position</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>21st Century Equipment</td>
<td>For Pete’s Sake Farm</td>
<td>Agronomist</td>
<td>$44,962</td>
<td>32,800</td>
<td>60,000</td>
<td>35</td>
</tr>
<tr>
<td>Advanced Crop Management</td>
<td>Forage Genetics</td>
<td>Conservation/Environmental Technician</td>
<td>$42,500</td>
<td>35,000</td>
<td>50,000</td>
<td>2</td>
</tr>
<tr>
<td>Ag Valley Co-op</td>
<td>Full Circle Ag</td>
<td>Crop Scout/Consultant</td>
<td>$42,750</td>
<td>30,000</td>
<td>50,000</td>
<td>10</td>
</tr>
<tr>
<td>Agland COOP</td>
<td>Gerald Grain Center</td>
<td>Custom Applicator</td>
<td>$35,250</td>
<td>32,000</td>
<td>40,000</td>
<td>4</td>
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<tr>
<td>AgReliant Genetics</td>
<td>GFG Agriservices</td>
<td>Farming Operation</td>
<td>$47,964</td>
<td>27,000</td>
<td>75,000</td>
<td>14</td>
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<tr>
<td>Ag-Green Farm Management</td>
<td>Gratiot Agricultural Professional Services</td>
<td>Precision Ag Specialist</td>
<td>$48,100</td>
<td>45,000</td>
<td>50,500</td>
<td>5</td>
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<tr>
<td>Agritech Research LLC</td>
<td>Gray’s Research Production</td>
<td>Research Technician</td>
<td>$36,504</td>
<td>21,250</td>
<td>83,000</td>
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<tr>
<td>AmeriCorps City Year</td>
<td>Green Cover Seed</td>
<td>Sales Representative</td>
<td>$49,623</td>
<td>35,000</td>
<td>65,000</td>
<td>47</td>
</tr>
<tr>
<td>AmeriCorps, Conservation Corps</td>
<td>Hartung Brothers</td>
<td>Seed Production</td>
<td>$46,700</td>
<td>25,500</td>
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<tr>
<td>Asilomar Bio, Inc.</td>
<td>Hawaii Agriculture Research Center</td>
<td>Service Work</td>
<td>$18,020</td>
<td>12,000</td>
<td>27,000</td>
<td>3</td>
</tr>
<tr>
<td>Aurora Co-op</td>
<td>Hefty Seed Company</td>
<td>Other</td>
<td>$35,679</td>
<td>19,000</td>
<td>52,000</td>
<td>7</td>
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<tr>
<td>B&amp;M Crop Consulting</td>
<td>Helena Chemical Company</td>
<td>Major Total</td>
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<td>12,000</td>
<td>83,000</td>
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<tr>
<td>Bambauer Fertilizer &amp; Seed Co</td>
<td>Innovative Ag Services</td>
<td>Further Education</td>
<td></td>
<td></td>
<td></td>
<td>53</td>
</tr>
<tr>
<td>Banner Co-Op</td>
<td>Humpal Farms</td>
<td></td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>Baum Farms</td>
<td>Insight FS</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Bayer Crop Science</td>
<td>Jackson Jennings Co-op</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Beckemeyer Brothers, Inc.</td>
<td>Kelsey Ag Service</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beck’s Hybrids</td>
<td>L&amp;L Custom Harvesting</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boldt Farms</td>
<td>Land O’Lakes</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bullinger Crop Service</td>
<td>Laotto Farm Supply</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BWI</td>
<td>Lemar Seed &amp; Service</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cargill</td>
<td>Lucky Farmers Inc.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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### Further Education

- University of Nebraska
- University of Nebraska-Lincoln
- Washington State University
- Washington University in St. Louis
- University of Nebraska-Lincoln
- USDA ARS
- USDA FSA
- USDA NRCS
- UMW Discovery Farms
- Versatile
- Vrlka Ag Solutions
- Winfield Solutions
- WLFI TV Station
- Cornell University
- Edward Via College of Osteopathic Medicine
- Fuller Theological Seminary
- Houston Health Science Center
- Iowa State University
- Kansas State University
- Louisiana State University
- Michigan State University
- Montana State University
- North Carolina State University
- Northwestern University
- Oklahoma State University
- Purdue University
- Rutgers University
- South Dakota State University
- Texas A&M University
- The Ohio State University
- University of California-Davis
- University of Georgia
- University of Hohenheim
- University of Illinois
- University of Minnesota
- University of Missouri
### Organizations Hiring Students in Animal and Dairy Sciences

<table>
<thead>
<tr>
<th>Job Title and Description</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
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<tbody>
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<td>Swine Industry</td>
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### Further Education

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<td>Boehringer Ingelheim</td>
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<td>Bondy Mills</td>
<td>Early Childhood Council of Larimer County</td>
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<td>Bridger Fitzpatrick</td>
<td>East Lansing Vet Clinic</td>
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<td>Elanco Animal Health</td>
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<td>Epitope</td>
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<td>Equine Management Program</td>
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<td>Candlewood Veterinary Clinic</td>
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<td>Boehringer Ingelheim</td>
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<td>Iowa Horsemens Benevolent</td>
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<td>Camp Bow Wow</td>
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<td>Candlewood Veterinary Clinic</td>
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<td>Jay Goldberg Events &amp; Entertainment</td>
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<tr>
<td>Candlewood Veterinary Clinic</td>
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</table>
Organizations Hiring Students in Animal and Dairy Sciences (continued)

- Smith Brothers
- Smithfield Hog Production
- South Memorial Animal Hospital
- Spruce Lane Farm
- Stand Alone Feeds
- Star Blends
- Stensland Creamery
- Stone-Front Farm
- Striking KMA Performance Horses
- Sunrise Farms
- Swan Bros. Dairy, Inc.
- Syngenta
- Target
- Taylor Made Sales Agency
- Templeton Farms
- Texas A&M Engineering Extension Service
- Texas A&M University
- Texas A&M University Large Animal Hospital
- Texas AgLife Extension
- The Maschhoffs
- The Navigators
- The Summit Church
- Three Chimneys Farm
- Trans Ova Genetics
- TriCounty Vet Clinic
- Trimele Navigation
- TruPointe Cooperative
- Tyson Foods
- UltraSource
- United Farmers Cooperative
- University of Florida
- University of Illinois
- University of Minnesota
- University of Missouri
- University of Nebraska-Lincoln
- University of Wisconsin-Madison, School of Veterinary Medicine
- UrgentVet Pet Clinic
- US Army
- US Border Patrol
- US Marines
- USDA ARS
- USDA FSA
- USDA FSIS
- UW Veterinary Medical Teaching Hospital
- Vande Bunte Eggs
- VCA Hospital
- Vet Stop Animal Clinic
- Veterinary Emergency Service
- Viafield Cooperative
- Wakefield Pork Inc.
- Walt Disney Co.
- Wendy’s
- WG Marketing
- Whistle Stop Farm
- WinField Solutions
- WinStar Farm
- Zen Equestrian Center
- Zoets

Further Education

- Angelo State University
- Auburn University

Royal Veterinary College
- Rush University
- Sam Houston State University
- South Dakota State University
- St. George’s University
- School of Veterinary Medicine
- Stanford University
- Stephen F. Austin State University
- Tarleton State University
- Texas A&M University
- Texas Christian University
- Texas Tech University
- Texas Woman’s University
- The Ohio State University
- Tiffin University
- Tufts University
- University of Alabama
- University of Arkansas
- University of Celebration
- University of Boulder
- University of California
- University of California-Irvine
- University of California-Davis
- University of Florida
- University of Florida College of Veterinary Medicine
- University of Georgia
- University of Georgia College of Veterinary Medicine
- University of Georgia-Master Public Health
- University of Glasgow
- University of Houston
- University of Illinois
- University of Illinois Chicago
- University of Illinois Chicago College of Pharmacy
- University of Illinois College of Veterinary Medicine
- University of Incarnate Word
- University of Michigan
- University of Minnesota
- University of Missouri
- University of Missouri College of Veterinary Medicine
- University of Nebraska-Lincoln
- University of Tennessee
- University of Texas Medical Branch
- University of Texas Southwestern Medical Center
- University of Vermont
- University of Wisconsin
- School of Veterinary Medicine
- University of Wisconsin-Madison
- University of Virginia
- Virginia Maryland Regional College
- Virginia Tech University
- West Texas A&M University

December 2015 / May 2016
Biological Sciences

Organizations Hiring Students in Biological Sciences

Archer Daniels Midland
AbbVie
ABC Laboratories
Altech Inc.
American Family Insurance
AmeriCorps National Civilian Community Corps NCCC
Arrowhead Pharmaceuticals
Ashfield Pharmacovigilance
Athenahealth
Aurora Health Care
Avera Institute for Human Genetics
Bader Rutter
Banner Health
Big Ass Solutions
Bryan Health
Calyx, Inc.
Camp for All
Camp Knutson
Cardillo
Cellular Dynamics Intl Inc.
Cerner Corporation
Children’s Hospital
Chr. Hansen
City Year
Colorado State University
Cotton Grove Estate
Covance
CSL Plasma
CVS Pharmacy
Deibel Laboratories
Division of Plant Industry
Dr. Itc
Duke University
DuPont Pioneer
El Pomar Foundation
Epic Systems
Eurofin
Exact Sciences
Grand Prize Company
Harrisburg School District
Harvard University
Home Helpers of Greater Milwaukee
Hospital Pathology Associates, PA
Humane Society of the United States
Interac

Further Education

(continued)
Organizations Hiring Students in Biological Sciences (continued)

Syracuse University
Texas A&M University
The Ohio State University
Tulane University
Union College
University of California-Santa Cruz
University of California-Berkeley
University of California-Davis
University of California-Los Angeles
University of California-San Francisco
University of Chicago
University of Dubuque
University of Florida
University of Georgia
University of Houston
University of Iowa
University of Iowa Carver College of Medicine
University of Iowa College of Dentistry
University of Kansas Medical School
University of Kansas School of Nursing
University of Kentucky
University of Louisville
University of Maryland-College Park
University of Massachusetts
University of Massachusetts Medical School
University of Michigan
University of Minnesota
University of Minnesota College of Veterinary Medicine
University of Minnesota Medical School
University of Missouri
University of Missouri School of Medicine
University of Missouri-Kansas City
University of Nebraska
University of Nebraska Medical Center
University of Nebraska-Lincoln
University of North Carolina-Chapel Hill
University of North Dakota School of Medicine and Health Sciences
University of North Texas Health Science Center
University of Northwestern-St. Paul
University of Oklahoma
University of Oklahoma Allied Health
University of Oklahoma-Tulsa
University of Oregon
University of Pennsylvania
University of Pittsburgh
University of Rochester
University of San Diego
University of South Carolina
University of South Dakota
University of Southern California
University of Tennessee
University of Texas
University of Texas Health Science Center
University of Texas Southwestern
University of Texas Southwestern Medical School
University of Vermont Law School
University of Virginia
University of Washington
University of Wisconsin-LaCrosse
University of Wisconsin-Madison
Vanderbilt University
Washington University in St. Louis
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**Further Education**

Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

- Aberdeen Land Services
- Ahlum & Arbor Tree Preservation
- AmeC Foster Wheeler
- American Structurepoint
- Anderon Mill Animal Clinic
- Angled LLC
- Animal Environmental
- Animal Protective League
- AQUA DOC Lake and Pond Management
- Arrow J Beefmasters
- Blue Mountain Environmental Consulting
- Boulder County
- Boulder County Sheriff's Office
- BT Environmental Consulting Bureau of Indian Affairs
- Bureau of Land Management CB&I CBH Cooperative
- Center for Sustainability and the Global Environment
- Central Kentucky Truss
- Cermer Corporation
- Cherry Creek State Park
- City of Columbus
- City of Fargo
- City of Westerville Water Treatment Plant
- Civica Management
- Claybourn Walters Logging Co.
- Collegiate United Methodist Church
- Colorado Forest Restoration Institute
- Colorado Parks and Wildlife
- Colorado State University
- Columbus and Franklin County Metro Parks
- Columbus Zoo and Aquarium
- Cornell University
- CSE Engineering & Consulting
- Dauphin Island Sea Lab
- Davey Tree Expert Company
- Ducks Unlimited
- Duke Energy
- Durango Fire and Rescue
- Duranay Timber Company
- Earth Balance
- Energy Environmental Group
- Ensafe Inc.
- Enterprise
- Environet
- Environet and Safety Investigations, Inc.
- Environmental and Safety Investigations, Inc.
- Environmental Field Services
- Environmental Learning Center
- EnviroScience Inc.
- Epic
- Experience Plus! Bicycle Tours
- F4 Tech
- Farm Credit Services
- FedEx
- Florida Department of Environmental Protection
- Fort Fun
- G4S Secure Solutions
- Georgia Division of Natural Resources
- Georgia-Pacific LLC
- Glacier National Park-Department of Interior
- GVEC
- Harold Bowers Cattle Company
- Hellman & Associates
- Hexion, Inc.
- Hickey Bros Research
- Houston ISD
- Illinois Natural History Survey
- Indiana Dept. of Natural Resources
- ISG
- Jacksonville Zoo
- Jacobs Engineering
- John Deere
- Joseph Jones Ecological Research Center
- Joshua Creek Ranch
- Kimmel Orchard
- Kind Design
- King Conservation District
- KPAX News
- L & L Farms
- Larimer County Conservation Corps
- Larimer County Department of Natural Resources
- Larval Fish Lab
- Lawhorn and Associates
- LeaderPromos
- Lemur Conservation Foundation
- Lincoln Public Schools
- Lonestar Truck Group
- MAD Scientists
- Malheur National Forest
- Marathon Petroleum Company
- MD Anderson Cancer Center
- MDA Information Systems, LLC.
- Michigan Department of Natural Resources
- Michigan State University College of Agriculture and Natural Resources
- Ministerio de Educacion, Madrid specifically Colegio Publico
- El Raso
- Minnesota Dept. of Natural Resources
- Minnesota House of Representatives
- Missouri Department of Conservation
- Missouri Department of Natural Resources
- Modern Energy
- National Equity Fund Inc.
- Nature Conservancy
- Nebraska Dept of Environmental Quality
- Nemours Wildlife Foundation
- New Mexico Institute of Mining and Technology
- Northcreek Crossing Inc.
- NPS Natural Sounds and Night Skies Division
- ODNR-Forestry
- Ohio Department of Agriculture
- Orkin
- Ottertail Environmental
- Pacific States Marine Fisheries Commission
- Patagonia
- Peloton Land Solutions
- Pheasants Forever
- Pinnacle Group
- PM Environmental
- Powder Horn Guns and Archery
- Powerline Sentry
- Purdue University
- Rural Action
- Saudi Aramco
- SavATree

(continued)
**Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology (continued)**

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<td>Texas Trees Foundation</td>
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<td>Wildlife Conservation Society</td>
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**Further Education**

| Antioch University                                      |                                                 |
| Baylor University College of Medicine                   |                                                 |
| Case Western Reserve University                         |                                                 |
| Chatham University                                      |                                                 |
| Clemson University                                      |                                                 |
| Colorado State University                               |                                                 |
| Columbia University                                     |                                                 |
| Concordia University                                    |                                                 |
| Cornell University                                      |                                                 |
| Cumming School of Veterinary Medicine                    |                                                 |
| Duke University                                          |                                                 |
| Harding University                                      |                                                 |
| Iowa State University                                   |                                                 |
| Kansas State University                                 |                                                 |
| Lehman College                                           |                                                 |
| Lewis and Clark College                                 |                                                 |
| Maple Woods Community College                           |                                                 |
| Michigan State University                               |                                                 |
| Missouri State University                               |                                                 |
| Montana State University                                |                                                 |
| North Dakota State University                           |                                                 |
| Ohio State University                                   |                                                 |
| Penn State University                                   |                                                 |
| Pennsylvania State University                           |                                                 |
| Piedmont College                                         |                                                 |
| Purdue University                                       |                                                 |
| Rice University                                         |                                                 |
| Robertson College                                        |                                                 |
| Southern College of Optometry                           |                                                 |
| Southern Illinois University                            |                                                 |
| St. Edward’s University                                 |                                                 |
| St. Mary’s University-San Antonio                       |                                                 |
| Sul Ross State University                               |                                                 |
| Tarleton State University                               |                                                 |
| Texas A&M University                                    |                                                 |
| Texas Christian University                              |                                                 |
| The Ohio State University                               |                                                 |
| Tufts University                                         |                                                 |
| Tulane University                                       |                                                 |
| Universidad de Guadalajana                              |                                                 |
| University of Alabama in Huntsville                     |                                                 |
| University of Alaska                                    |                                                 |
| University of Arizona                                   |                                                 |
| University of Cincinnati                                |                                                 |
| University of Denver                                    |                                                 |
| University of Florida                                   |                                                 |
| University of Georgia                                   |                                                 |
| University of Houston                                   |                                                 |
| University of Illinois                                  |                                                 |
| University of Illinois College of Law                   |                                                 |
| University of Incarnate Word                            |                                                 |
| University of Indianapolis                              |                                                 |
| University of Manchester                                |                                                 |
| University of Michigan                                   |                                                 |
| University of Minnesota                                  |                                                 |
| University of Missouri                                   |                                                 |
| University of Missouri College of Veterinary Medicine    |                                                 |
| University of Nebraska-Lincoln                          |                                                 |
| University of North Carolina-Chapel Hill                 |                                                 |
| University of North Texas                               |                                                 |
| University of Tennessee College of Veterinary Medicine   |                                                 |
| University of Texas-Arlington                           |                                                 |
| University of Texas-Austin                              |                                                 |
| University of Texas-EI Paso                             |                                                 |
| University of Vermont                                   |                                                 |
| University of Wisconsin-Madison                         |                                                 |
| Washington & Lee University                             |                                                 |
| Western Colorado State University                       |                                                 |
| Western Kentucky University                             |                                                 |
| Western University College of Veterinary Medicine        |                                                 |

12
Food Science, Human Nutrition & Dietetics

Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

Major Total $42,914

Further Education

Job Title Average Salary Low Salary High Salary #
Culinary Arts $37,500 22,000 46,000 4
Enology 28,100 25,000 31,200 2
Nutritionist 33,051 16,800 51,000 9
Production Technologist 51,513 40,000 63,000 20
Public Health Services 32,571 20,000 50,000 7
Quality Assurance/Control 46,622 23,000 72,000 28
Registered Dietitian * (See page 14) 49,900
Research & Development 48,126 28,750 65,500 33
Sales Representative 39,604 22,880 54,000 8
Sensory 42,640 31,200 54,000 5
Service Work 20,583 12,500 33,750 3
Other 39,118 16,250 63,000 37

Further Education

21c/Lockbox
24 Hour Fitness
AB Mauri
Abbott Laboratories
Agropur
Ajinomoto Aminosience
Alixina
American Jersey Cattle Association
AmeriCorps
AmeriLab Technologies
Anheuser Busch
Anytime Fitness
Ardent Mills
Beam Suntory
Boar’s Head
Borgess Health
C.F. Burger Creamery
Cain Food Industries Inc.
Cal-Maine Foods
Campbell Soup Company
Cargill
Catallia Mexican Foods
CB&I
Chadron Community Hospital
Children’s Hospital
Cinnabon
Colescience
Coca-Cola
College Station ISD
Colorado State University
Comprehensive Sleep Medicine Association
ConAgra Foods
Cosentino’s Food Stores
CSM Bakery Solutions
CuliNex
Custom Culinary
Cypress-Fairbanks
Darcie Kent Winery
Department of Veterans Affairs
Diageo
E. & J. Gallo Winery
Exact Sciences
Fidelity Investments
Flagstone Foods
Forbes Chocolate
Frito-Lay Inc.
FutureCeuticals
General Mills
Givaudan
Glanbia Foods Inc.
Glanbia Performance Nutrition
GNC
Golden State Foods
Graffiti Foods
Guerrubet
Gulf Pacific Rice Milling
Hardie’s Fresh Food
Heartland Foods
Hormel Foods Corporation
I Hotel
J.G. Boswell Tomato Company
Jobspring
Kansas State University
Kappo
Kraft Heinz
Land O’Lakes
LeaderPromos
Leprino Foods Company
Les Bourgeois Vineyards
Lettte Entertain You
Lindt Spungli USA Inc.
Little Caesars
Mane Inc.
Maplehurst Bakeries Inc.
Marzetti
MATCH Corps
Medifast
Meridian Health Plan
Metabolic Research Center
Michigan Department of Agriculture
MillerCoors
Nature’s Bakery
Nestle
North Carolina State University
O2 Fitness
 Pace Analytical
PhysAssist
Pinnacle Foods
PMG Research
Quintiles
Ramsey County
Red Gold, Inc.
Saputo Cheese USA Inc.
Seqirus
South St. Paul VFW
Southwest Airlines
Schmit Farms
St. Louis DVA Medical Center
Starbucks
State of South Carolina WIC
Sugarcreek Packing Company
Target Corporation
Tate & Lyle
Texas A&M University
The Dannon Company
The Ohio State University
TIC Gums
Tyson Foods
UNC Center for Health Promotion and Disease Prevention
University of Illinois Extension
University of Kentucky
University of Minnesota Medical Center
US Marine Corps
Ventura Foods
Verve Holistic Health
Vivolac Cultures Corp
Whole Foods
Wild Flavors
Wildfire Restaurants
WW Johnson

Further Education

Abilene Christian University
Ball State University
Baylor University
Baylor University College of Medicine
Bethel School of Ministry
Boston University
Bradley University
Case Western Reserve University
Chamberlain Nursing School
Chicago College of Osteopathic Medicine at Midwestern University
Clemson University
Cleveland Chiropractic
Cornell University
Creighton University
Des Moines University
Illinois State University
Iowa State University
Johns Hopkins University
Kansas City University
Kansas State University
Kansas State University College of Veterinary Medicine
Kent State University College of Dental Medicine
Lake Erie College of Osteopathic Medicine
Marquette University School of Dentistry
Medical University of South Carolina
Meredith College
Metropolitan Community College
Missouri State University
Nebraska Methodist
North Carolina State University
Northeastern State University
Oklahoma State University
Oregon Health & Science University
Palmer College of Chiropractic
Parker University
Paul L Foster School of Medicine
Penn State University
Presbyterian College School of Pharmacy
Purdue University
Regis University
Rhine-Waal University of Applied Science
South Dakota State University
St. Louis University
Stephen F. Austin State University
Texas A&M University
Texas A&M University Baylor Scott & White
Texas A&M University Health Science Center
Texas State University
Texas Tech University Health Science Center

(continued)
Organizations Hiring Students in Food Science, Human Nutrition & Dietetics (continued)

Texas Woman’s University
Texas Tech University
The Ohio State University
The University of Sydney
Tulane University
University of Alabama at Birmingham
University of California-Davis
University of Florida
University of Georgia
University of Houston
University of Houston School of Optometry
University of Illinois
University of Illinois-Chicago
University of Kansas
University of Kansas Medical Center
University of Melbourne
University of Minnesota College of Pharmacy
University of Minnesota-Twin Cities
University of Mississippi
University of Missouri
University of Nebraska College of Dentistry
University of Nebraska at Omaha
University of Nebraska Medical Center
University of Nebraska-Lincoln
University of North Florida
University of North Texas Health Science Center
University of Pennsylvania
University of Reading
University of South Carolina School of Medicine
University of Texas
University of Texas Health Science Center
University of Texas Medical Branch-Galveston
University of Texas Rio Grande Valley School of Medicine
University of Texas School of Public Health
University of Virginia
University of Wisconsin-Madison
University of Wisconsin-Milwaukee
Vanderbilt University
Washington University
Winthrop University
Yale University

* Represents the median salary of 404 respondents with 1-4 years experience as reported by the Academy of Nutrition and Dietetics 2015 Compensation & Benefits of the Dietetics Profession report.
Horticulture

Organizations Hiring Students in Horticulture

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
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<td>Education</td>
<td>$36,025</td>
<td>20,000</td>
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<tr>
<td>Golf Course Industry</td>
<td>33,213</td>
<td>21,840</td>
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<td>Greenhouse Production</td>
<td>39,404</td>
<td>30,000</td>
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<td>Landscape Design</td>
<td>42,919</td>
<td>33,280</td>
<td>60,000</td>
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<tr>
<td>Landscape Installation/Maintenance</td>
<td>33,382</td>
<td>22,880</td>
<td>40,500</td>
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<td>Nursery Management</td>
<td>34,800</td>
<td>25,000</td>
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<td>Public Garden Management</td>
<td>29,333</td>
<td>23,000</td>
<td>34,000</td>
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<tr>
<td>Research Technician</td>
<td>22,940</td>
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<td>Sales</td>
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<td>Sports Turf Management</td>
<td>35,333</td>
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<td>Vegetable and Fruit Production</td>
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Further Education

- Auburn University
- Ball State University
- Cornell University
- Duke University
- Iowa State University
- Kansas State University
- Louisiana State University
- Mississippi State University
- Southwest Jiaotong University
- Texas A&M University
- The Ohio State University
- University of Florida
- University of Georgia
- University of Houston
- University of Illinois
- University of Nebraska-Lincoln
- University of Oklahoma
- University of Wisconsin-Madison
Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
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<td>$56,777</td>
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<td>Engineer, General</td>
<td>56,977</td>
<td>33,750</td>
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<td>Equipment Test Technician</td>
<td>38,986</td>
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<td>Estimator</td>
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<td>37,500</td>
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<td>Farming Operation</td>
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<td>Industrial Engineer</td>
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<td>Manufacturing Engineer</td>
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<td>Packaging Engineer</td>
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<td>Precision Ag Specialist</td>
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<td>58,000</td>
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<td>Production Management</td>
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<td>Project Manager</td>
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<td>Research &amp; Development</td>
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<td>Technical Support Specialist</td>
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<td>Water Quality/Soil Conservation</td>
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<td><strong>23,100</strong></td>
<td><strong>81,250</strong></td>
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Further Education

Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

- A & H Plumbing
- AB Farms
- AECOM
- Aerotek
- Aetna
- Ag Property Solutions
- Ag Valley Coop
- AGCO
- AgReliant Genetics
- Alliant Engineering
- Alt and Witzig Engineering
- Altec Industries
- Amazon
- American Fuji Seal
- Anomatic Corporation
- Aon Hewitt
- Arcadis
- Arch City Realty
- Archer Daniels Midland
- Ardent Mills
- Athens Research and Technology, Inc.
- Ballentine Associates
- Barrett Firearms Manufacturing
- Bartlett Grain
- Bartlett Milling
- Belfor Property Restoration
- Bevam Company Inc.
- Berglund Construction
- Bergmann Associates
- Big Ass Solutions
- Blue Mound Dairy Inc.
- Bunge North America
- C and B Operations John Deere Implement
- Cahill Construction
- Cambria
- Cargill
- Cargill AgHorizons
- Carolina Innovative Food Ingredients
- Caterpillar Inc.
- CGB
- Chief Container
- Chrysler Corporation
- Cinmello's Inc.
- CL Construction
- Claas Omega
- Clark Construction Group, LLC
- Clarke Engineering Services
- Clune Construction Company
- CNH Industrial
- CoAlliance LLP
- Columbia Gas
- ConAgra Foods
- Construction Systems
- Cooperative Grain and Supply Company
- Corna Kokosing
- Credit Acceptance Corporation
- Cree
- Del Monte Foods, Inc.
- Diageo
- Dicalcal North America
- Dixie Chopper
- Doyle Becker Construction
- DPR Construction
- Dugan & Meyers Construction Co.
- Duke Reading Center
- E&J Gallo Winery
- ECO Environmental Filtration
- Edgewell Personal Care
- Eidon C. Stutsman, Inc.
- Eli Lilly & Co
- Emerson Process Management
- Environmental Tillage Systems
- EPEI
- Estee Lauder
- Faber and Brand, LLC
- Farmers Business Network
- Farmers Coop Society
- Farmway Coop Inc.
- Fiat Chrysler Automobiles
- Flint Hills Resources
- Freedom Leaf Inc.
- Freeman Building Systems
- Frontier Cooperative
- Garner Industries
- Gavilon
- General Dynamics
- General Dynamics Electric Boat
- General Mills
- Gentex Corporation
- Geometric America
- Gerdes Farms
- GOJO Industries Inc.
- Grand Traverse Container
- Graphic Packaging International
- Gray Mech
- Grove Battery Manufacturer
- Hagie Manufacturing
- Halyard Health
- Hartfelf Automation
- Harvest Land Coop
- Hasbro
- Hazen and Sawyer
- HCSS Inc.
- Helena Chemical Company
- Hensel Phelps
- HMC Gears
- HNI Corporation
- Ho-Chunk
- Hog Slat, Inc.
- Holland Supply
- Holly Hill Farm Center- Carolina Eastern, Inc.
- Honda Motor Co., Ltd.
- Horizon Equipment
- Hormel Foods Corporation
- HTS Ag
- Insight FS
- INVISTA
- JBS
- Jeld-Wen
- John Deere
- Johnson & Johnson
- Jorgensen Land and Cattle
- Kao Corporation
- Kawasaki
- Kayco Construction
- Kemin Industries
- Kenmore Construction
- Kent Nutrition Group (KNG)
- Kiewit
- Kimberly-Clark
- Kinze Manufacturing
- Koch Industries
- Kraft Heinz
- Kroger
- Kuhn North America
- Ladig Systems
- LDI-Lang Diesel Inc.
- Lenovo
- Limbach Company LLC
- Limited Brands
- Lincoln Industries
- Lindsay Corporation
- Livingston & Haven
- Lockheed Martin
- MacDon Industries LTD
- Mandl Communications
- Marietta Silos
- Masterbrand Cabinets
- Max Delagrange Inc.
- McAdams
- McKim & Creed
- Medtronic
- Mecha
- Medernig Ag and Chemical
- Melon 1

(continued)
## Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)

<table>
<thead>
<tr>
<th>Company Name</th>
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<tr>
<td>Mennel Milling Company</td>
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<tr>
<td>MFA, Inc.</td>
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<td>Motorola Solutions</td>
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<td>Yon Family Farms</td>
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### Further Education

- Clemson University
- Colorado State University
- Delft University of Technology
- Duke University
- Iowa State University
- Oklahoma State University
- South University
- The Ohio State University
- University of Arkansas
- University of Georgia
- University of Illinois
- University of Michigan
- University of Missouri
- University of Nebraska Medical Center
- University of Nebraska-Lincoln
- University of Texas-Austin
- University of Virginia